

GOVERNMENT DEPARTMENTS AND AGENCIES, HIGHER DUTIES AND TEMPORARY SPECIAL ALLOWANCES

471. Hon C L Edwardes to the Minister for the Environment and Heritage; Water Resources

- (1) For each department or agency, since the February 2001 State Election, will the Minister advise how many Public Sector employees are receiving a higher duties allowance?
- (2) Of those receiving the higher duties allowance what was their annual salary prior to receiving the allowance and what was their annual salary post the allowance?
- (3) How many Public Sector employees are receiving a temporary special allowance?
- (4) Of those receiving the temporary special allowance what was their annual salary prior to receiving the allowance and what was their annual salary post the allowance?
- (5) Of those receiving either allowance, what was their classification level prior to receiving the allowance and what is their classification level post the allowance?
- (6) Of those receiving either of the allowances how many have received the allowance -
 - (a) for less than 3 months;
 - (b) between 3 and 6 months;
 - (c) between 6 and 9 months;
 - (d) between 9 and 12 months; and
 - (e) for a period greater than 12 months?
- (7) In respect to 6(e) for what period have they been in receipt of either allowance?

Dr EDWARDS replied:

Botanic Gardens and Parks Authority:

- (1) Eight.
- (2)

Prior	Post
44815.50	48493.77
28733.67	29849.50
31331.52	33500.58
28733.67	29849.50
38712.11	43591.98
43592.13	56432.27
40895.96	50677.61
33601.28	38711.98
- (3) Five.
- (4)

31331.52	33500.58
31331.52	33500.58
80884.22	85839.99
30091.59	32049.38
30091.59	32049.38
- (5)

Wages 4.1	Wages 4.1
Wages 4.1	Wages 4.1
Sal. 8	Sal. 8
Wages 3.3	Wages 3.3
Wages 3.3	Wages 3.3
Sal. 4.2	Sal. 5.1
Wages 3.2	Wages 3.3
Wages 4.1	Wages 4.1
Wages 3.2	Wages 3.3
Sal. 3	Sal. 4.1
Sal. 4.1	Sal. 6.1
Sal. 3	Sal. 5.1
Sal. 2	Sal. 3.1
- (6)
 - a. Five.
 - b. Zero.

- c. Two.
- d. Zero.
- e. Six.

(7) On Going.

The Department of Conservation and Land Management:

- (1) 180 employees have received a higher duties allowance since 10 February 2001.
- (2) I table Appendix 1. [See paper No 634.]
- (3) 25
- (4) I table Appendix 2. [See paper No 634.]
- (5) I table Appendices 1 and 2. [See paper No 634.]
- (6)
 - (a) 94
 - (b) 31
 - (c) 46
 - (d) 27
 - (e) 7
- (7) See highlighted names tabled document Appendix 1.
 - (1) 14 July 2001 - ongoing.
 - (2) 13 months
 - (3) 16 months
 - (4) 13 months
 - (5) 14 months
 - (6) 16 months
 - (7) 13 months

The Conservation Commission of WA:

- (1) one
- (2) \$75,910-\$82,378 pa (prior to receiving allowance)
\$86,851-\$93,316 pa (after receiving allowance)
- (3) zero
- (4) Not applicable.
- (5) Level 8 to Level 9
- (6) (b) between 3 and 6 months
- (7) Not applicable.

The Department of Environmental Protection:

- 1. 34
- 2.

Emp	Pre – Sub\$	Post – HDA \$%
1	\$59,374	\$66,524
2	\$63,574	\$65,902
3	\$52,953	\$54,355
4	\$52,953	\$54,355
5	\$45,521	\$47,315
6	\$51,000	\$57,360
7	\$40,479	\$47,563
8	\$32,087	\$37,018
9	\$59,374	\$63,836
10	\$63,574	\$66,401
11	\$52,730	\$56,710
12	\$40,479	\$44,375
13	\$51,000	\$56,450
14	\$36,877	\$41,606
15	\$54,525	\$58,856

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16	\$78,599	\$86,813
17	\$71,703	\$75,772
18	\$47,505	\$52,283
19	\$46,871	\$53,091
20	\$61,722	\$66,900
21	\$71,703	\$75,365
22	\$29,687	\$36,961
23	\$40,479	\$49,792
24	\$63,574	\$78,679
25	\$63,574	\$64,239
26	\$32,087	\$33,200
27	\$28,043	\$38,251
28	\$46,871	\$54,777
29	\$82,301	\$91,721
30	\$45,521	\$48,080
31	\$55,757	\$62,668
32	\$61,742	\$63,034
33	\$54,525	\$57,268
34	\$52,953	\$61,967

3. 9

4.	Emp	Pre – Sub\$	Post – TSA \$%
	1	\$40,479	\$44,349
	2	\$32,078	\$35,988
	3	\$39,300	\$44,349
	4	\$69,615	\$82,301
	5	\$41,530	\$44,278
	6	\$41,518	\$43,058
	7	\$25,909	\$41,530
	8	\$96,924	\$105,156
	9	\$45,506	\$49,334

5.

Emp	Pre – Sub\$	Post – Allowance
1	6	7
2	6	7
3	5	6
4	5	6
5	2/4	5
6	5	7
7	2/4	5
8	1	3
9	6	7
10	6	7
11	5	6
12	3	5
13	5	6
14	2	3
15	5	7
16	8	9
17	7	8
18	5	6
19	2/4	6
20	6	7
21	7	8
22	1	3
23	3	6
24	6	9
25	6	7
26	1	2
27	1	3

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	28	4	6
	29	8	C1
	30	2/4	6
	31	6	7
	32	6	7
	33	5	6
	34	5	7
	35	3	4
	36	1	2
	37	3	4
	38	7	8
	39	3	4
	40	3	4
	41	1	3
	42	C1	C2
	43	4	5
6a.	12		
6b.	12		
6c.	5		
6d.	10		
6e.	4		
7	Emp	Period	
	37	03/04/2000 – 16/05/2001	
	38	31/03/2000 – 04/05/2001	
	41	16/06/1998 – 18/06/2001	
	42	25/03/2000 – Until further notice	
Heritage Council of Western Australia:			
(1)	One		
(2)	Prior \$44,349 and Post \$46,679.		
(3)	None		
(4)	Not applicable		
(5)	Level 4 Prior and Level 5 Post.		
(6)	(a) One		
(6)	(b)-(e) None		
(7)	Not applicable.		
The Office of Water Regulation:			
1.	Three		
2.		SUBSTANTIVE RATE	HDA RATE
1 @		\$45,604	\$48,577
2 @		\$57,961	\$70,959
3.	Two		
4.		SUBSTANTIVE RATE	TSA RATE
1 @		\$47,270	\$52,506
1 @		\$76,007	\$83,344
5.		SUBSTANTIVE CLASS'N	HDA/TSA CLASS'N
1 @		Level 3	Level 4
1 @		Level 4	Level 5
2 @		Level 5	Level 7
1 @		Level 7	Level 8

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-
6. (a) Two
(b) None
(c) None
(d) One
(e) Two
7. One Officer = Thirteen months
One Officer = Twenty-one months

The Water and Rivers Commission:

- (1) 81
- (2) To note: More than one line per employee represents more than one period of HDA.

Employee	Salary Pre HDA	Salary Post HDA
1	\$39926	\$39926
2	\$66315	\$66315
	\$66315	\$66315
3	\$49112	\$49112
	\$49112	\$49112
4	\$62031	\$62031
	\$62031	\$62031
5	\$57023	\$57023
	\$57023	\$57023
6	\$63956	\$63956
7	\$66315	\$66315
	\$66315	\$66315
	\$66315	\$66315
8	\$57023	\$57023
	\$57023	\$57023
	\$57023	\$57023
9	\$49112	\$49112
	\$49112	\$49112
10	\$43669	\$43669
	\$43669	\$43669
	\$43669	\$43669
	\$43669	\$43669
11	\$36909	\$36909
	\$36909	\$36909
12	\$33507	\$33507
	\$33507	\$33507
	\$33507	\$33507
	\$33507	\$33507
	\$30888	\$33507
13	\$49112	\$49112
	\$49112	\$49112
	\$49112	\$49112
	\$49112	\$49112
	\$48386	\$49112
14	\$33665	\$33665
	\$33665	\$33665
	\$33665	\$33665
	\$32729	\$33665
	\$32729	\$33665
15	\$32087	\$33665
	\$33665	\$33665
	\$33665	\$33665
	\$33665	\$33665
	\$32087	\$33665
16	\$34304	\$34819
	\$34819	\$34819

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	\$34819	\$34819
	\$34819	\$34819
	\$34819	\$34819
17	\$32197	\$32197
	\$32197	\$32197
	\$32197	\$32197
	\$32197	\$32197
	\$30888	\$32197
18	\$44204	\$44867
19	\$85421	\$85421
20	\$57023	\$57023
	\$57023	\$57023
21	\$49112	\$49112
22	\$47484	\$47484
23	\$40764	\$47790
24	\$71973	\$71973
25	\$65334	\$66315
	\$66315	\$66315
	\$66315	\$66315
	\$66315	\$66315
26	\$71973	\$71973
27	\$57023	\$57023
28	\$39955	\$39955
	\$39955	\$41096
	\$41096	\$44965
	\$44965	\$44965
29	\$42506	\$42506
30	\$74610	\$74610
	\$74610	\$74610
31	\$66315	\$66315
32	\$62031	\$62031
	\$62031	\$62031
	\$62031	\$64101
33	\$57023	\$57023
	\$57023	\$57023
34	\$48386	\$49112
	\$49112	\$49112
	\$49112	\$49112
35	\$60283	\$61817
	\$61817	\$63956
	\$63956	\$63956
36	\$56180	\$57023
	\$57023	\$57023
	\$57023	\$57023
37	\$46163	\$46163
	\$47484	\$47484
	\$47484	\$47484
	\$47484	\$47484
38	\$17506	\$17506
	\$17506	\$17506
39	\$51657	\$51657
40	\$44867	\$44867
41	\$43379	\$43379
42	\$37304	\$38871
	\$38871	\$38871
43	\$41096	\$41096
44	\$47484	\$47484
45	\$44867	\$44867
46	\$49112	\$49112

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47	\$47484	\$47484
	\$47484	\$47484
48	\$46163	\$46163
	\$49112	\$49112
	\$49112	\$49112
	\$49112	\$49112
	\$46163	\$49112
	\$49112	\$49112
	\$49112	\$49112
49	\$44867	\$44867
	\$44867	\$44867
	\$44867	\$44867
	\$44867	\$44867
	\$44867	\$44867
	\$44867	\$44867
50	\$44867	\$44867
	\$44867	\$44867
	\$44867	\$44867
	\$44867	\$44867
51	\$38602	\$38602
	\$38602	\$38602
	\$38602	\$38602
52	\$37304	\$39926
	\$39926	\$39926
	\$39926	\$39926
53	\$37864	\$37864
	\$37864	\$37864
	\$37864	\$37864
	\$37864	\$37864
54	\$33665	\$33665
	\$33665	\$33665
55	\$47483	\$47483
	\$47483	\$47483
	\$47483	\$47483
56	\$35469	\$36001
57	\$41878	\$42506
	\$42506	\$42506
58	\$36909	\$36909
	\$36909	\$36909
59	\$56180	\$57023
	\$57023	\$57023
	\$57023	\$57023
60	\$48386	\$49112
61	\$30885	\$30885
62	\$63956	\$63956
	\$63956	\$63956
63	\$47483	\$47483
	\$47483	\$47483
	\$47483	\$47483
	\$47483	\$47483
64	\$48386	\$49112
	\$49112	\$49112
	\$49112	\$49112
65	\$31789	\$31789
66	\$36909	\$36909
67	\$34304	\$34819
	\$34819	\$34819
	\$34819	\$34819
68	\$62391	\$62391
	\$62391	\$63956

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		\$63956	\$63956	
		\$63956	\$63956	
		\$63956	\$63956	
		\$63956	\$63956	
69		\$47483	\$47483	
		\$47483	\$47483	
		\$46163	\$47483	
		\$46163	\$46163	
70		\$48386	\$49112	
		\$49112	\$49112	
		\$49112	\$49112	
71		\$48386	\$49112	
		\$48386	\$49112	
		\$49112	\$49112	
		\$49112	\$49112	
		\$49112	\$49112	
72		\$37304	\$37304	
		\$37304	\$38871	
		\$37304	\$38871	
		\$37304	\$38871	
73		\$50894	\$51657	
		\$51657	\$51657	
74		\$60026	\$60026	
75		\$39926	\$39926	
		\$39336	\$39926	
		\$39336	\$39926	
76		\$34819	\$34819	
77		\$60026	\$60026	
		\$60026	\$60026	
78		\$73507	\$74610	
		\$74610	\$74610	
79		\$55033	\$55033	
		\$53600	\$55033	
80		\$36001	\$36001	
81		\$44204	\$44867	
		\$44867	\$44867	
		\$44867	\$44867	
(3)	4			
(4)		Salary Pre TSA	Salary Post TSA	
	1	\$73507	\$74610	
	2	\$37304	\$37864	
	3	\$37304	\$37864	
	4	\$33840	\$36001	
(5)		Employee	Class Pre Allowance	Class Post Allowance
		1	2	2
		2	6	6
		3	2/4	2/4
		4	6	6
		5	5	5
		6	6	6
		7	6	6
		8	5	5
		9	2/4	2/4
		10	3	3
		11	2	2
		12	1	1
		13	4	4
		14	1	1
		15	1	1

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16	1	1
17	1	1
18	2/3	2/3
19	8	8
20	5	5
21	4	4
22	2/4	2/4
23	3	4
24	7	7
25	6	6
26	7	7
27	5	5
28	2/4	2/4
29	2/4	2/4
30	7	7
31	6	6
32	6	6
33	5	5
34	2/4	2/4
35	6	6
36	5	5
37	2/4	2/4
38	1	1
39	5	5
40	3	3
41	3	3
42	2	2
43	2/4	2/4
44	2/4	2/4
45	3	3
46	2/4	2/4
47	2/4	2/4
48	4	4
49	3	3
50	3	3
51	2	2
52	2	2
53	2	2
54	1	1
55	4	4
56	2	2
57	2/4	2/4
58	2	2
59	5	5
60	4	4
61	1	1
62	6	6
63	4	4
64	4	4
65	2	2
66	2	2
67	1	1
68	6	6
69	4	4
70	4	4
71	4	4
72	2	2
73	5	5
74	6	6
75	2	2

76	1	1
77	6	6
78	7	7
79	5	5
80	2	2
81	3	3
82	7	7
83	2	2
84	2	2
85	2	2

- (6) (a) 25
(b) 21
(c) 15
(d) 11
(e) 13

- (7) 5 x 13 months
3 x 15 months
2 x 14 months
1 x 12.5 months
1 x 23.5 months

The Perth Zoological Gardens:

- (1) In February 2001 10 staff were on higher duties allowance. By 30 June 2001 5 were on higher duties allowance.

- (2) As at 30 June 2001:

(i)	Prior -	\$33476	Post -	\$43335
(ii)		\$41876		\$46323
(iii)		\$40153		\$41643
(iv)		\$33476		\$43335
(v)		\$56022		\$63123

- (3) 1

- (4) \$55753 \$59695

- (5) (i) L4.3 L6.1
(ii) Grade 4.3 L 5.1
(iii) L2.1 L3.1
(iv) L9.1 Group 1
(v) L4.1 L3.4
(vi) L6.1 L4.3
(vii) L6.1 L5.4
(viii) L7.1 L6.2
(ix) L6.1 L4.1
(x) L6.1 L5.2
(xi) L6.4 L6.2

- (6) (a) 4
(b) 6
(c) 1
(d) 0
(e) 0

- (7) n/a